

# Creating A World of Opportunities



## Title IX

Title IX of the Educational Amendments of 1972  
20 U.S.C ss1681

*"No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."*

## What Does Title IX Cover?

### *Unlawful Discriminatory Violations Under Title IX:*

**Sexual Harassment:** Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature

**Sexual Misconduct:** Rape, sexual assault, sexual battery, sexual exploitation, and other forms of nonconsensual sexual activity

**Stalking:** Repeatedly following, harassing, threatening or intimidating, including by telephone, mail, electronic communications, or social media

**Dating Violence:** Physical abuse and/or emotional and verbal abuse with or without the presence of physical abuse

**Domestic Violence:** Physical abuse and/or emotional and verbal abuse with or without the presence of physical abuse

**Retaliation:** Adverse employment, academic, or other actions against anyone reporting or participating in an investigation of Title IX allegations

If you were, or know someone who was, a victim of a Title IX violation, please contact the following for further assistance:

### Cory Poitra

TMCC Safety Compliance Officer/Title IX Coordinator  
(701)477-7814  
[cpoitra1@tm.edu](mailto:cpoitra1@tm.edu)

### Holly Cahill

TMCC Human Resources Manager/Deputy Title IX Coordinator  
(701)477-7938  
[hcahill@tm.edu](mailto:hcahill@tm.edu)

### Dr. Wanda Laducer

TMCC Dean of Students/Deputy Title IX Coordinator  
(701)477-7875  
[wladucer@tm.edu](mailto:wladucer@tm.edu)

*If you do not want to report an incident, but need to speak with someone, you can contact:*

### Joseph LaFountain

TMCC Counselor  
(701)477-7947  
[jlafountain@tm.edu](mailto:jlafountain@tm.edu)

Please refer to the TMCC Title IX policy for complete definitions and procedures at [www.tm.edu](http://www.tm.edu), or stop by the TMCC Title IX Office for a printed copy.



**Turtle Mountain**  
Community College



**Turtle Mountain**  
Community College